

CONSTITUTION

of

**AFT Part-Time Faculty United,
Local 6286,
AFL-CIO**

at

Victor Valley College

**Adopted
April 4, 2005**



Article I: Name

The name of this organization is AFT Part-Time Faculty United Local 6286, CFT/AFT, AFL-CIO, hereafter referred to as AFT Local 6286.

Article II: Jurisdiction

This organization represents part-time faculty in all labor matters at Victor Valley College District.

Article III: Affiliation

AFT Local 6286 is affiliated with the American Federation of Teachers, AFL-CIO; the California Federation of Teachers, AFL-CIO; the California Labor Federation, AFL-CIO; and the San Bernardino/Riverside Central Labor Council.

Article IV: Purpose

The purpose of this organization is to support quality education, advance the cause of part-time faculty, provide service to members, and represent unit members in their employment relations with the Victor Valley College District. Through its work and its affiliation with the broader labor movement, AFT Local 6286 seeks to promote quality public education and support the rights of all workers.

Article V: Membership

Section 1. AFT Local 6286 membership is open to all Victor Valley College District employees who are part of the part-time faculty bargaining unit, or who are former part-time faculty members of Victor Valley College District, or other interested parties.

Section 2. No discrimination shall be shown toward individual members or applicants for AFT Local 6286 membership because of sex, race, color, creed, age, religion, sexual orientation, social status, disability, or national origin.

Section 3. All authority of the Executive Board is derived from the consent of the membership of AFT Local 6286.

Article VI: Officers And Executive Board

Section 1. Officers: The elected officers of AFT Local 6286 shall be president, treasurer, secretary, and a number of vice presidents as provided by the Bylaws.

Section 2. Executive Board: The Executive Board shall be the decision-making body of AFT Local 6286 (after the membership) and shall consist of all elected officers and up to five delegates elected at-large by the membership.

Section 3. Quorum: A quorum of the Executive Board shall be a simple majority of its members.

Section 4. Eligibility: To be eligible to serve as an officer, a candidate must have been a member of AFT Local 6286 for a period of six months immediately prior to being elected.

Section 5. Election of Officers: Officers shall be elected by secret ballot in a manner determined by the By-Laws and as permitted by law.

Section 6. Vacancies: In the event that the office of president is vacated, for whatever reason, the Executive Board shall make a temporary appointment from among the vice presidents to fill out the remaining term of office. Should any other position or office become vacant, the President, with the advice and consent of the Executive Board, shall appoint a member in good standing to fill the remaining term of office.

Section 7. Recall of Officers: Any elected officer of AFT Local 6286 may be recalled by two-thirds vote of the members of the Local at any regular or special meeting of the membership, as provided by the Bylaws.

Article VII: Elections

Section 1. All Officers and Executive Board Members shall be elected during the final six weeks prior to the conclusion of instruction during the Spring semester and then every other year.

Section 2. A plurality of all votes cast shall constitute the basis for election to office.

Section 3. The Bylaws may provide for the election of half of the officers and Executive Board Members in even years and the other half in odd years so long as the term of office is for at least two consecutive years.

Article VIII: Amendments

Section 1. This Constitution shall become official when approved by a vote of the membership.

Section 2. This Constitution may be amended in the following procedure, which must be carried out during the school year. Proposed amendment(s) shall be distributed to members of AFT Local 6286 two weeks prior to a general membership meeting. At this meeting, the amendment(s) will be read and discussed. An election will be held between two and four weeks after the membership meeting. A two-thirds vote of those ballots cast shall be required to amend this Constitution.

Article IX: Bylaws

All matters not covered in this Constitution shall be referred to the Bylaws. Bylaws may be established, changed, and amended by a two-thirds vote of the Executive Board providing notice of that Board meeting has been sent at least three weeks in advance to all members of AFT Local 6286. Such notice shall include the date, the time, and the place of the meeting and the subject matter of the proposed changes.

Article X: Parliamentary Procedure

Unless otherwise specified in the Bylaws, the most recent edition of Robert's Rules of Order shall govern all meetings of AFT Local 6286.

RATIFIED: April 4, 2005.