

DISTRICT'S INITIAL LABOR PROPOSAL FOR ADJUNCT FACULTY RECEIVED BY EXECUTIVE BOARD

Victorville, CA (August 9, 2005) -- The Board of Trustees approved the ***District's Initial Labor Proposal for Adjunct Faculty*** at its regular meeting on August 9, 2005. The contract negotiations with the District will begin on August 18, 2005. The Executive Board has already determined the composition of the Local's negotiations team, which will consist of Mike Mello, Don E. Peavy, Sr., Carol Bachofner, and Neal Kelsey. Paul Jordan, our California Federation of Teachers (CFT) field representative, will serve as the lead negotiator for the Local.

The Negotiations Team looks forward to working with the District on behalf of all adjunct faculty at Victor Valley College. The Negotiations Team will regularly meet with the District at the bargaining table in order to negotiate a "fair" salary schedule, employee health benefits, equitable course assignments, adequate office hours, a clearly defined grievance procedure, and regular, standardized instructor evaluations.

We ask for the active support of all part-time faculty as we move forward with this very important task. **Your Local union needs you more than ever now.** We urge each part-time faculty member, who is not already a member of AFT Part-Time Faculty United, to **JOIN TODAY!** Each new membership strengthens our Local.

*Webmaster
Neal Kelsey*